Sri A. G. RAMACHANDRA RAO.— It depends upon the reason why the wage is cut.

ಶ್ರೀ ಕೆ. ಪುಟ್ಟಸ್ವಾಮಿ.—ಇದನ್ನು ಯಾವ ರೀತಿ ಉಪಯೋಗ ಮಾಡಬೇಕೆಂದು ಕಾನೂನಿನಲ್ಲಿದೆ?

Sri A. G. RAMACHANDRA RAO.— The law is clear on the point.

Sri K. S. VASAN (Kolar Gold Fields).—Is it not provided in the Payment of Wages Act that the fines collected should be constituted into a Fund and used only for the welfare of the workers?

Sri A. G. RAMACHANDRA RAO.— Yes.

Industrial Disputes.

Q.—86. **Sri D. VENKATESH** (Gandhinagar).—

Will the Government be pleased to state :—

the industrial disputes that are referred to the Industrial Tribunals and the disputes that are not yet referred to and pending before the Government under the Industrial Disputes Act, 1947, since January 1952?

A.—**Sri A. G. RAMACHANDRA RAO** (Minister for Law and Education).—

Number of disputes referred to the Tribunal—27. List 'A' appended below.

Number of disputes pending consideration before Government—11. List 'B' appended below.

LIST 'A'.

Disputes referred to the Tribunals for Adjudication from 1st January 1952.

Sl. No.	Parties	Government Notification No. and date
1	Workers and Management of the Steel Construction Co., Ltd., Bangalore.	No. L.S. 4250—L.W. 263-51-4, dated 28th January 1952.
2	Workers and Management of Messrs. K. H. Shama Rao & Sons, Bangalore.	No. L.S. 4260—L.W. 269-51-4, dated 29th January 1952.
3	Workers and Management of Mysore Mills, Ltd., Bangalore.	No. 4455-58—L.W. 168-51-8, dated 9th February 1952.
4	Workers and Management of the 13 Beedi Factories in Kolar District.	No. L.S. 4580—L.W. 285-51-9, dated 15th February 1952.
5	Workers and Management of Singer Sewing Co., Mysore State Branches.	No. L.S. 4960—L.W. 258-51-10, dated 12th March 1952.
6	Workers and Management of Mysore Lac and Paint Works, Mysore.	No. 5240—L.W. 162-51-25, dated 24th March 1952.
7	Workers and Management of Government Porcelain Factory, Bangalore.	No. 172—L.W. 9-52-4, dated 10th April 1952.
8	Workers and Management of Mysore Chemicals and Fertilizers, Belagola.	No. 180—L.W. 244-51-4, dated 11th April 1952.
9	Tannery Workers' Association and the Mysore State Hides and Skin Tanners' Association.	No. 250—L.W. 175-51, dated 16/17th April 1952.
10	Workers and Management of the Sugar Co., Mandya.	No. L.S. 295—L.W. 19-52, dated 19th April 1952.
11	Management and Workers of the Sugar Co., Mandya.	No. 300—L.W. 19-52, dated 19th April 1952.

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Sl. No.	Parties	Government Notification No. and date
12	Workers and Management of the Mysore Spinning and Manufacturing Co., Bangalore.	No. L.S. 310--L.W. 68-51, dated 21st April 1952.
13	Workers and Management of Bangalore City Hotels.	No. L.S. 831—L.W. 73-52-2, dated 19th May 1952.
14	Workers and Management of Bangalore City Hotels.	No. L.S. 885—L.W. 73-52-4, dated 23rd May 1952.
15	Workers and Management of Mysore City Hotels.	No. L.S. 2284—L.W. 79-52-9, dated 8th August 1952.
16	Workers and Management of Government Electric Factory, Bangalore.	No. L.S. 2311—L.W. 105-52-6, dated 9th August 1952.
17	Workers and Management of Mysore Spinning and Manufacturing Co.	No. L.S. 2495—L.W. 15-52-9, dated 14th August 1952.
18	Workers and Management of Mysore State Branches of the Burma Shell Co.	No. 2900—L.W. 76-52-6, dated 25/26th August 1952.
19	Workers and Management of Messrs. K. H. Shama Rao & Sons, Bangalore.	No. L.S. 2910—L.W. 163-52-4, dated 26th August 1952.
20	Workers and Management of the Mysore Sugar Co., Mandya.	No. 3031—L.W. 19-52-10, dated 29th August 1952.
21	Workers and Management of the Government Dichromate Factory, Belagola.	No. L.S. 3060—L.W. 190-52-2, dated 30th August 1952.
22	Workers and Management of the Tobacco Manufacturers of India, Ltd.	No. L.S. 3107—L.W. 57-52-8, dated 2nd September 1952.
23	Workers and Management of the Kolar Brick Making Co.	No. L.S. 3252—L.W. 205-52-2, dated 9th September 1952.
24	Workers and Management of Mysore Commercial Union, Ltd., Yesvanthapur.	No. L.S. 3382—L.W. 212-52-3, dated 15th September 1952.
25	Workers and Management of the Shimoga District Automobile Services.	No. L.S. 3405-09—L.W. 215-52-5, dated 15th September 1952.
26	Workers and Management of Messrs. Khoday Eswarasa Silk Throwing Factory, Bangalore.	No. L.S. 3420—L.W. 217-52-4, dated 16th September 1952.
27	Workers and Management of the Seqeral Beedi Factories in Mysore City.	No. 3794—L.W. 107-52-4, dated 9th October 1952.

LIST 'B'.

Disputes not yet referred to Tribunals and pending before Government.

Serial No.	Parties
1	Workers and Management of Government Sandal Oil Factory, Mysore.
2	Workers and Management of the Bangalore Race Club, Bangalore.
3	Workers and Management of the Jayalakshmi Weaving Factory, Mysore.
4	Workers and Management of Binny Mills, Bangalore.
5	Workers and Management of the Mysore Spun Silk Mills, Ltd., Channapatna.
6	Workers and Management of Government Porcelain Factory, Bangalore.
7	Workers and Management of the Vani Vilas WaterWorks, Mysore.
8	Workers and Management of the Mysore Lamp Works, Ltd., Malleswaram, Bangalore.
9	Workers and Management of the Government Silk Factory, Mysore.
10	Workers and Management of the Steel Construction (City Workshop) Co., Ltd., Bangalore.
11	Workers and Management of the Government Road Transport, Bangalore.

Sri D. VENKATESH.—Will the Government take steps to refer other disputes pending before the Government, to Industrial Tribunals, in order to avert strikes ?

Sri A. G. RAMACHANDRA RAO.—The question is being very carefully examined.

Sri R. ANANTARAMAN (Chamarajpet).—Is there any dispute before the Government regarding the payment of bonus to the employees of Binny Mills ?

Sri A. G. RAMACHANDRA RAO.—There is some reference, not a specific reference.

Sri R. ANANTARAMAN.—What action has been taken by the Government in that respect ?

Sri A. G. RAMACHANDRA RAO.—The Government has been trying to bring them together and to reconcile their differences.

Sri R. ANANTARAMAN.—If it is not possible, will the Government refer that dispute to the Tribunal ?

Sri A. G. RAMACHANDRA RAO.—If necessary, the Government will do so.

ಶ್ರೀ ಬಿ. ಮಾಧವಾಚಾರ್ (ಭದ್ರಾವತಿ).—ಮೈಸೂರು ಮಿಲ್ಸಿನ ಕಾರ್ಮಿಕರಿಗೂ ಮತ್ತು ಆಡಳಿತ ವರ್ಗದವರಿಗೂ ವಿವಾದಹುಟ್ಟಿ ಅದನ್ನು ಕೋರ್ಟಿಗೆ ರೆಫರ್‌ಮಾಡಿ ಎಷ್ಟು ದಿವಸ ವಾಯಿತು ?

Sri A. G. RAMACHANDRA RAO.—I want notice.

ಶ್ರೀ ಬಿ. ಮಾಧವಾಚಾರ್.—ಒಂದು ವರ್ಷಕ್ಕೆ ಮೇಲ್ಪಟ್ಟು ಕಾಲವಾದರೂ ಇತ್ಯರ್ಥವಾಗದೆ ಹೋದರೆ ಹಾಗೆ ಕೋರ್ಟಿಗೆ ಹಾಕಿದ್ದರಿಂದ ಏನೂ ಸಾರ್ಥಕವಾದಂತಾಗುವುದಿಲ್ಲವಲ್ಲವೆ ?

Sri A. G. RAMACHANDRA RAO.—No time-limit has been placed by the Act.

Sri K. S. VASAN (Kolar Gold Fields).—Of the 27 cases mentioned in the Appendix as having been referred to the Tribunal since the beginning of the year, in how many cases proceedings have already been completed and with what result ?

Sri A. G. RAMACHANDRA RAO.—Notice.

Sri K. S. VASAN.—In how many cases, where the awards have been

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given, the industrial managements have gone in appeal to the appellate Tribunal ?

Sri A. G. RAMACHANDRA RAO.—Notice.

Sri K. S. VASAN.—Has it come to the notice of the Government that in regard to Brick Making Company in Marikuppam managed by John Taylor & Sons, in respect of which industry one dispute is pending before the Tribunal, they are well on the way to liquidate the Company just to defeat the purpose of the Tribunal ?

Sri A. G. RAMACHANDRA RAO.—Government are not aware.

Sri K. S. VASAN.—In the answer, 11 cases are given as still under the consideration of Government. Since when they are under the consideration of Government ?

Sri A. G. RAMACHANDRA RAO.—They are at various stages.

Sri K. S. VASAN.—Are the Government aware that there is a lot of agitation among the industrial labour in respect of the undue delay in referring disputes to the Tribunal as it defeats the very purpose of the legislation in this respect ?

Sri A. G. RAMACHANDRA RAO.—Government are not aware.

Standing Orders under Mysore Labour Act.

Q.—87. **Sri D. VENKATESH** (Gandhinagar).—

Will the Government be pleased to state :—

(*a*) the names of the concerns that have complied with Section 3 of the Industrial Employment Standing Orders Act, 1946 ;

(*b*) the action taken by the Commissioner of Labour (Certifying Officer) on submission of a Draft Standing Order, as required under the said Act ;

(*c*) the action that has so far been taken by the Commissioner of Labour (Certifying Officer) to see that the model standing orders are settled as required under the said Act, by all the Industrial Establishments in the State ?

A.—**Sri A. G. RAMACHANDRA RAO** (Minister for Law and Education).—

(*a*) The following concerns have either submitted draft Standing Orders or amendments to the existing Standing Orders under the Act referred to :—

1. Tobacco Manufacturers (India), Ltd., Bangalore.
2. The Indian Telephone Industries, Ltd., Duravaninagar.
3. Sri Srinivasa Silk Mills, Malleswaram, Bangalore.
4. Simpson & Co., Ltd., Bangalore.
5. The Mysore Machinery Manufacturers, Ltd., Bangalore.
6. Gladstone Lyall & Co., Ltd., Mysore.
7. The Coorg and Mysore Coffee Co., (1951) Ltd., Mysore.
8. Shree Shankara Textile Mills, Ltd., Davangere.
9. Suedes and Leathrettes, Ltd., Bangalore.

(*b*) The draft Standing Orders sent by the concerns are forwarded to the representatives of Labour concerned for objections and suggestions if any. They are thereafter scrutinized to see if they are in conformity with the provisions of the Act and the rules framed thereunder. In case any amendments or modifications are found necessary, the representatives of both the Management and the Workers are heard and the Standing Orders are thereafter finalised.

(*c*) All the Industrial Establishments are not required to have new Standing Orders under the Central Act.

Standing Orders already settled under the Mysore Labour Act continue to be in force by virtue of Section 6 of Part B States Act.

If fresh Standing Orders are filed under the Central Act, action is taken to certify them under the provisions of the Act.

If any Labour Association brings to light any inconsistency or defect in